

## ARE YOU CONCERNED ABOUT YOUR EXPOSURE UNDER CORPORATE MANSLAUGHTER LAWS?

EMPLOYERS FACE UNLIMITED FINES, OR EVEN PRISON, OVER CRASHES INVOLVING COMPANY CAR DRIVERS

**1,000**

The number of business drivers involved in fatal road accidents EVERY YEAR

**150**

The number of cars crashed whilst being driven for business use EVERY SINGLE DAY OF THE YEAR

**1 in just 8000**

The chance of a fatal road accident happening for EVERY 25,000 MILES DRIVEN

**Unlimited**

The potential fine for your company if convicted under the new Corporate Manslaughter Bill

**2 Years**

The potential prison sentence for negligence in discharging duty of care under the Health & Safety at Work Act



IT IS NOT ACCEPTABLE TO RELY ON THE FACT THAT YOUR EMPLOYEE HAS PASSED A STANDARD DRIVING TEST!

*The Corporate Manslaughter Bill and Corporate Homicide Act 2007, which came into force in April 2008, is a landmark in law. For the first time, companies can be found guilty of corporate manslaughter if an employee is involved in a fatal road accident.*

As the motor vehicle is now accepted to be an extension of the workplace, YOU ARE REQUIRED BY LAW, under The Health and Safety at Work Act 1974, to provide comprehensive driver safety and awareness training with documentation, and to maintain a strict audit trail of training for all employees who drive on business.

As the blame culture continues to gain traction, victims are increasingly looking to employers for proof of the vehicle's suitability and roadworthiness together with details of what driver training had been provided.

In the event of a serious or fatal road accident involving one of your employees, failure to have complied will significantly increase the chance that your company could be convicted under the new Corporate Manslaughter Bill with a potentially crippling unlimited fine and humiliating adverse publicity.

Where, previously, incidents were investigated by the Health and Safety Executive, possible breaches under the new Act will now be investigated by the Police who have the power to cordon off the company premises, including directors' homes, and to remove any equipment or records as possible evidence whilst, or until, the investigation has been completed.

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